

## **What is the UN Young Professionals Programme?**

The Young Professionals Programme (YPP) is a recruitment initiative for talented, highly qualified professionals to start a career as an international civil servant with the United Nations Secretariat. It consists of an entrance examination and professional development programmes once successful candidates start their career with the UN.

## **Who can apply?**

The YPP examination is held once a year and is open to nationals of countries participating in the annual recruitment exercise. The list of participating countries is published annually and varies from year to year.

## **Basic application criteria:**

- You must have the nationality of a participating country.
- You must hold at least a first-level university degree relevant for the exam subject you are applying for.
- You must be 32 or younger in the year of the examination.
- You must be fluent in either English or French.

## **Participating Countries**

Each year, countries that are un- or under-represented in the United Nations, are invited to take part in the Young Professionals Programme.

Afghanistan, Andorra, Angola, Antigua and Barbuda, Bahrain, Barbados, Belarus, Belize, Brazil, Brunei Darussalam, Cambodia, Cape Verde, Central African Republic, Chad, China, Comoros, Democratic People's Republic of Korea, Dominica, Equatorial Guinea, Gambia, Greece, Indonesia, Iran, Iraq, Japan, Kiribati, Kuwait, Laos, Latvia, Lesotho, Liberia, Libya, Liechtenstein, Luxembourg, Malaysia, Marshall Islands, Micronesia, Monaco, Mozambique, Nauru, Norway, Oman, Palau, Papua New Guinea, Poland, Qatar, Saint Lucia, San Marino, Sao Tome and Principe,

Saudi Arabia, Slovakia, Somalia, South Sudan, St Vincent and the Grenadines, Suriname, Thailand, Timor-Leste, Togo, Turkey, Turkmenistan, Tuvalu, United Arab Emirates, United States, Vanuatu, Vietnam

## **Participation of staff of the United Nations**

This examination is also held for staff members of the United Nations Secretariat who work within the General Service and other related categories and aspire to a career within the Professional and higher categories. For more information about staff members participating in the young professionals programme, click [here](#).

## **Exam subjects**

Depending on the staffing needs of the United Nations, applicants are invited to apply for different exam subjects. Descriptions of responsibilities, expected competencies and education requirements differ depending on the area. Exam subjects will be announced later this year.

To be continued.....

(Source: UN Careers)